

Regular Meeting 6/21/21

Board President Jamie Murphy called this regular meeting to order at 5:00 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy

No motion or second were given as the opening roll call is not commonly a resolution.

2021-101 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON MAY 30, 2021.

Ms. Bryant moved to adopt resolution 2021-101. Ms. Gannon seconded the motion. All members voted yes.

At this time, under public participation, the Board heard from Rebecca Wheeler regarding her concerns with accountability and expectations of school district employees, particularly with regard to her children. Ms. Wheeler spoke from 5:01 – 5:15 P.M.

2021-102 RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER THE INVESTIGATION OF COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2021-102. Ms. Gannon seconded the motion. All members voted yes.

The time was 5:17 P.M.

Mr. Steve Easterling, Superintendent, Mr. Bradley Miller, Treasurer, and Mr. Dean Mader, High School Principal, were invited into executive session at 5:17 P.M.

The Board came out of executive session at 6:20 P.M. with all members present.

At this time, Mr. Mader addressed those in attendance regarding general expectations and accountability of school district employees.

At this time, Mr. Easterling updated the Board on the following items: thank you card recently received from the high school girls track team, community school enrollment figures for Lawrence County, lunch meeting expenses with OAPSE staff, proposed changes to district handbooks for FY22, upcoming in-service speaker, monthly reports from school counselors, agreement for services with Elite Rehab & Fitness for FY22, "American Rescue Plan/Safe Return to In-person Instruction and Continuity of Service Plan", parent survey results, and an agreement with Impact Prevention for FY22.

2021-103 RESOLUTION APPROVING THE PURCHASE OF FOOD FOR CLASSIFIED STAFF MEETINGS TO TAKE PLACE SOMETIME DURING THE SUMMER OF 2021. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL

FUND ESTABLISHED WITH BOARD RESOLUTION 2021-005 DATED JANUARY 4, 2021. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS.

Mr. Harrison moved to adopt resolution 2021-103. Ms. Drummond seconded the motion. All members voted yes.

2021-104 RESOLUTION TO ENTER INTO AN AGREEMENT WITH ELITE REHAB & FITNESS OF IRONTON, OH TO ESTABLISH AND PROVIDE PHYSICAL AND OCCUPATIONAL THERAPY FOR THE 2021-2022 SCHOOL YEAR. AN EXECUTED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2021-104. Ms. Bryant seconded the motion. All members voted yes.

2021-105 RESOLUTION TO ENTER INTO AN AGREEMENT WITH IMPACT PREVENTION FOR BOTVIN LIFESKILLS TRAINING DURING THE 2021-2022 SCHOOL YEAR. AN EXECUTED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2021-105. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Miller updated the Board on the following items: May 2021 month-end financial reports; property tax rates received from the Lawrence County Budget Commission; agreements with the Metropolitan Educational Technology Association (META) for Voice Over Internet Protocol (VOIP) services and associated hardware; purchase of additional Apple iPads; elementary playground project timeline, including potential additional drainage and mulch work; potential athletic and indoor extracurricular activity building(s), particularly with regard to budgeting, bidding, and timelines; property and liability insurance renewal quotes for FY22; agreement for services with Julian and Grube, Inc. for Medicaid School Program (MSP) audit services; final FY21 appropriations and amended certificate; temporary FY22 appropriations; and FY21 year-end financial transfers.

2021-106 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR MAY 2021: CASH RECONCILIATION AS OF 5/31/21, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2021-106. Mr. Harrison seconded the motion. All members voted yes.

2021-107 RESOLUTION ACCEPTING THE PROPERTY TAX RATES FROM THE LAWRENCE COUNTY BUDGET COMMISSION FOR THE 2020 TAX YEAR TO BE COLLECTED IN 2021 AS FOLLOWS: GENERAL FUND: 20.6 MILLS (4.60 INSIDE/16.00 OUTSIDE).

Ms. Bryant moved to adopt resolution 2021-107. Ms. Drummond seconded the motion. All members voted yes.

2021-108 RESOLUTION TO EXECUTE A CONTRACT WITH THE METROPOLITAN EDUCATIONAL TECHNOLOGY ASSOCIATION (META SOLUTIONS) TO PROVIDE VOICE OVER INTERNET PROTOCOL (VOIP) SERVICE. THE CONTRACT PERIOD WILL RUN FROM JULY 1, 2021 THROUGH JUNE 30, 2026 AT AN ANNUAL COST OF \$16,821.60.

RESOLUTION ALSO APPROVES THE PURCHASE OF NEW VOIP HANDSETS, DISTRICT-WIDE, FROM META SOLUTIONS AT A TOTAL COST OF \$25,148.45. SAID EXPENSE WILL BE PAID BY THE TREASURER FROM THE GENERAL FUND (001-0000).

THE ABOVEMENTIONED EXPENSE WAS NOT COMPETITIVELY BID AS IT IS NOT SUBJECT TO OHIO REVISED CODE (ORC) 3313.46 OR APPLICABLE TO BOARD POLICY 6320.

Mr. Harrison moved to adopt resolution 2021-108. Ms. Gannon seconded the motion. All members voted yes.

2021-109 RESOLUTION APPROVING THE PURCHASE OF 30 APPLE IPADS FROM APPLE, INC. AT A PRICE OF \$424.00/EACH (\$12,720.00 TOTAL). OF SAID EXPENSE, \$11,700.00 SHALL BE PAID FROM THE BROADBAND OHIO CONNECTIVITY GRANT FUND (510-9121). THE REMAINING \$1,020.00 SHALL BE PAID FROM THE GENERAL FUND (001-0000).

RESOLUTION ALSO APPROVES THE PURCHASE OF ACCOMPANYING APPLE CARE+ WARRANTIES AND KEYBOARD/PROTECTIVE CASE COMBOS FROM APPLE, INC. AT A TOTAL PRICE OF \$5,368.50. THIS PORTION OF THE EXPENSE SHALL BE PAID FROM THE GENERAL FUND (001-0000) AS IT IS NOT AN ELIGIBLE EXPENSE OF THE ABOVEMENTIONED GRANT FUNDS.

THIS RESOLUTION IS IN ACCORDANCE WITH BOARD POLICY NUMBERS 6320 AND 6325 RELATING TO PROCUREMENT PROCEDURES. APPLE, INC. IS A SOLE SOURCE PROVIDER OF APPLE IPADS. FURTHER DETAILED RATIONALE BEHIND RECOMMENDED/AWARDED BIDS, AND ALL ASSOCIATED BID DOCUMENTS, SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. REFERENCE PRIOR BOARD RESOLUTION NUMBERS 2020-205 AND 2020-222 DATED SEPTEMBER 14, 2020 AND SEPTEMBER 28, 2020 RESPECTIVELY.

Ms. Bryant moved to adopt resolution 2021-109. Ms. Murphy seconded the motion. All members voted yes.

2021-110 RESOLUTION APPROVING A ONE-YEAR CONTRACT WITH WRIGHT SPECIALTY/USI INSURANCE SERVICES FOR THE 2021-2022 FISCAL YEAR TO PROVIDE THE DISTRICT WITH A COMPREHENSIVE INSURANCE POLICY. THE ANNUAL PREMIUM SHALL BE \$42,525.00 (EXCLUDING CHANGES IN THE NUMBER OF VEHICLES ON THE FLEET SCHEDULE, ADDITIONS/DELETIONS OF PROPERTY, INFLATIONARY PROPERTY/BUILDING VALUES, AND CHANGES IN COVERAGE LIMITS). THE DETAILED POLICY SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2021-110. Ms. Gannon seconded the motion. All members voted yes.

2021-111 RESOLUTION TO EXECUTE AN AGREEMENT WITH JULIAN AND GRUBE, INC. TO PERFORM THE MEDICAID SCHOOL PROGRAM (MSP) AUDIT FOR BOTH THE 2021-2022 AND 2022-2023 FISCAL YEARS FOR A COST NOT TO EXCEED \$1,800.00 PER YEAR. SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2021-111. Ms. Bryant seconded the motion. All members voted yes.

2021-112 RESOLUTION APPROVING THE FINAL AMENDED CERTIFICATE AND APPROPRIATIONS RESOLUTION FOR THE 2020-2021 FISCAL YEAR. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2021-112. Ms. Drummond seconded the motion. All members voted yes.

2021-113 RESOLUTION APPROVING THE TEMPORARY APPROPRIATIONS FOR THE 2021-2022 FISCAL YEAR, WHICH REPRESENT APPROXIMATELY 25% OF THE FINAL 2020-2021 APPROPRIATIONS. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2021-113. Ms. Drummond seconded the motion. All members voted yes.

2021-114 RESOLUTION TO APPROVE THE FOLLOWING 2020-2021 FISCAL YEAR-END TRANSFERS:

From		To		Amount
Fund Name	Account Code	Fund Name	Account Code	
General Fund	001-7200-910-0000	General Fund Maint. Set-Aside	001-5100-9003	\$ 50,000.00
General Fund	001-7200-910-0000	Food Service	006-5100-9006	\$ 25,000.00
Total				<u>\$ 75,000.00</u>

Ms. Gannon moved to adopt resolution 2021-114. Ms. Bryant seconded the motion. All members voted yes.

2021-115 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2021-115. Ms. Drummond seconded the motion. All members voted yes.

The time was 7:17 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 7:17 P.M.

The Board came out of executive session at 7:27 P.M. with all members present.

2021-116 RESOLUTION APPROVING JASON DICKESS TO WORK UP TO TEN (10) ADDITIONAL DAYS BEYOND HIS CONTRACTED WORK SCHEDULE AS DISTRICT TECHNOLOGY ASSISTANT FOR THE SUMMER OF 2021. ADDITIONAL WORK TIME IS NEEDED TO COLLECT, RESTORE, AND ORGANIZE IPADS FOR THE 2021-2022 SCHOOL YEAR. ALL ADDITIONAL WORK SHALL BE APPROVED BY THE SUPERINTENDENT AND PAID AT HIS APPLICABLE HOURLY RATE.

Mr. Harrison moved to adopt resolution 2021-116. Ms. Gannon seconded the motion. All members voted yes.

2021-117 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION, WITH REGRET, OF AARON HANKINS FROM HIS SUPPLEMENTAL POSITION OF HIGH SCHOOL HEAD CROSS COUNTRY COACH FOR THE 2021-2022 SCHOOL YEAR WITH IMMEDIATE EFFECT.

Ms. Murphy moved to adopt resolution 2021-117. Ms. Drummond seconded the motion. All members voted yes.

2021-118 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF MIA CRUM FROM HER FULL-TIME POSITION OF PRESCHOOL INTERVENTION SPECIALIST TEACHER EFFECTIVE AUGUST 1, 2021.

Ms. Bryant moved to adopt resolution 2021-118. Ms. Murphy seconded the motion. All members voted yes.

2021-119 RESOLUTION EMPLOYING MICHELLE DENNING AS A FULL-TIME PRESCHOOL INTERVENTION SPECIALIST TEACHER FOR THE 2021-2022 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$63,228.72 IN ACCORDANCE WITH PLACEMENT ON STEP 16, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE AND SIXTEEN (16) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF

THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT,
AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

Ms. Murphy moved to adopt resolution 2021-119. Ms. Gannon seconded the motion. All members voted yes.

2021-120 RESOLUTION EMPLOYING AARON RICE AS A FULL-TIME HIGH SCHOOL BUSINESS/SOCIAL STUDIES TEACHER FOR THE 2021-2022 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$70,976.78 IN ACCORDANCE WITH PLACEMENT ON STEP 28, COLUMN 4 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE, PLUS AT LEAST THIRTY ADDITIONAL GRADUATE HOURS NOT USED IN FULFILLING THE REQUIREMENTS FOR THE MASTER'S DEGREE, AND TWENTY-EIGHT (28) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS AARON RICE AS HIGH SCHOOL GIRLS HEAD SOFTBALL COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2021-2022 SCHOOL YEAR.

Ms. Gannon moved to adopt resolution 2021-120. Ms. Bryant seconded the motion. All members voted yes.

2021-121 RESOLUTION EMPLOYING CODY CHAFFIN AS A FULL-TIME MIDDLE SCHOOL SOCIAL STUDIES TEACHER FOR THE 2021-2022 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$36,665.69 IN ACCORDANCE WITH PLACEMENT ON STEP 1, COLUMN 1 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE AND ONE (1) YEAR OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

Ms. Murphy moved to adopt resolution 2021-121. Mr. Harrison seconded the motion. All members voted yes.

2021-122 RESOLUTION EMPLOYING JACOB PAULEY AS A FULL-TIME HIGH SCHOOL MATH TEACHER FOR THE 2021-2022 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$42,413.76 IN ACCORDANCE WITH PLACEMENT ON STEP 3, COLUMN 2 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE, AT LEAST 150 COLLEGIATE SEMESTER HOURS, AND THREE (3) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH

ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

Ms. Bryant moved to adopt resolution 2021-122. Ms. Gannon seconded the motion. All members voted yes.

2021-123 RESOLUTION AWARDED CHAD SCOTT A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR THE POSITION OF TRANSPORTATION COORDINATOR FOR THE 2021-2022 SCHOOL YEAR AT A SALARY OF \$8,000.00. SAID EMPLOYMENT IS TO BE A NON-BARGAINING UNIT/SUPERVISORY POSITION.

RESOLUTION ALSO AWARDS JOLYNDA ROUSH A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR THE POSITION OF PART-TIME TRANSPORTATION SECRETARY FOR THE 2021-2022 SCHOOL YEAR AT A SALARY OF \$5,000.00.

RESOLUTION ALSO AWARDS SHERRI GILLETTE A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR ALL REQUIRED AFFORDABLE CARE ACT (ACA) REPORTING (APPROXIMATELY 10 DAYS OF WORK) FOR THE 2021-2022 SCHOOL YEAR AT A SALARY OF \$1,750.00.

Ms. Gannon moved to adopt resolution 2021-123. Ms. Murphy seconded the motion. All members voted yes.

2021-124 RESOLUTION APPROVING JASON DICKESS TO WORK ADDITIONAL TIME BEFORE AND AFTER HIS REGULAR CONTRACTED WORK SCHEDULE AS DISTRICT TECHNOLOGY ASSISTANT FOR THE SUMMER OF 2021. ALL ADDITIONAL WORK SHALL BE APPROVED BY THE SUPERINTENDENT AND PAID AT HIS APPLICABLE HOURLY RATE.

RESOLUTION ALSO APPROVES DAVID MAYS TO WORK ON A PART-TIME/AS-NEEDED BASIS DURING THE SUMMER OF 2021 TO ASSIST WITH INSTRUCTIONAL TECHNOLOGY. ALL WORK SHALL BE APPROVED BY THE SUPERINTENDENT AND PAID AT A RATE OF \$12.00/HOUR.

Mr. Harrison moved to adopt resolution 2021-124. Ms. Drummond seconded the motion. All members voted yes.

2021-125 RESOLUTION APPROVING BOTH CODY ERWIN AND DEBBIE OLIVER AS PART-TIME/AS-NEEDED SUMMER SCHOOL TEACHERS AT A RATE OF \$30.00/HOUR FOR A MAXIMUM OF 5 ½ HOURS PER DAY DURING THE 2021 SUMMER SCHOOL EXTENDED LEARNING PROGRAM. SAID RESOLUTION IS RETROACTIVE TO JUNE 1, 2021.

Ms. Bryant moved to adopt resolution 2021-125. Ms. Murphy seconded the motion. All members voted yes.

2021-126 RESOLUTION TO EMPLOY DANIELLE CARPENTER AS A SUBSTITUTE CUSTODIAN
FOR THE 2021 SUMMER BREAK AT THE BOARD-ADOPTED RATE OF \$8.80/HOUR.

Ms. Gannon moved to adopt resolution 2021-126. Ms. Bryant seconded the motion. All members voted yes.

Ms. Gannon moved to adjourn. Ms. Bryant seconded the motion. All members voted yes.

The time was 7:32 P.M.

The next meeting is scheduled for Monday, July 12, 2021 at 5:00 P.M. at the Dawson-Bryant High School.